



JOB POSTING NOTICE

POSITION: BEHAVIOR ASSISTANT- GENERAL
DEPARTMENT: ANIMAL BEHAVIOR & RESEARCH
REPORTS TO: DIRECTOR OF BEHAVIOR & RESEARCH – MIRANDA WORKMAN
STATUS: FULL TIME, NONEXEMPT – 40 HRS/WK
DATE: SEPTEMBER 29, 2021

POSITION SUMMARY AND MINIMUM QUALIFICATIONS:

This team member works both independently and collaboratively with other departments to maintain excellent behavioral welfare for all companion animals under the shelter's care.

This Behavior & Research (B&R) team member is primarily responsible for the following:

- Conduct daily training, enrichment, and behavior modification sessions (all species) as directed by B&R Director and Canine/Feline team leads.
- Assist B&R team leads with behavior assessments (all species).
- Provide adoption matching and basic behavior counseling for adopters, including conducting pre-adoption meet and greets.

Advanced animal handling and observation skills are preferred for all domestic companion animals. Working toward or already possessing an animal behavior degree and/or training certification (e.g., CCPDT, IAABC) is preferred. The ideal candidate will have two years of animal handling experience (multiple species preferred) and at least one year of animal training experience. This individual will be aligned with the SPCA's behavior and training philosophy based on LIMA principles and the use of a Humane Hierarchy, all while keeping the safety of the community in focus.

This people-friendly team member must have exemplary communication skills, be able to work in a fast-paced environment, be adaptable to change, and have excellent computer skills. They will have top-notch critical thinking, problem solving, and applied behavior analysis skills as well. This position requires a valid NYS Driver's License.

This individual will participate in creating a thriving culture of philanthropy at the SPCA Serving Erie County by increasing awareness and support of our organization. This is achieved by being knowledgeable and supportive of SPCA programs and events, sharing your passion for service to animals and people within our community, and serving as an inspiration by providing an exemplary level of animal care and guest service.

If you are interested in this position and meet the minimum qualifications, please submit your resume to Julie Schultz, Human Resources: julies@yoursPCA.org. Thank you!