



JOB POSTING NOTICE

POSITION: PRESIDENT/CEO
STATUS: FULL TIME, EXEMPT
DATE: SEPTEMBER 1, 2021

This is an extremely exciting and rare opportunity to lead one of the most visible and oldest non-profit organizations in Western New York.

The SPCA is looking for a Chief Executive Officer (CEO) to lead the people, the mission and the vision of the organization. The CEO will set strategy, build the culture, lead the senior team, and allocate capital appropriately. The key competencies we are seeking include:

- Results-focused leader
- Understanding of the financial side of the business
- Strategic thinking
- Fundraising experience
- Passion for animal welfare
- Experience working with a Board of Directors

Working with the Board, the CEO will set important goals for the organization and work systematically with the team of 100+ full and part-time employees and 1,500 volunteers to meet those goals. We need a mission-minded leader who has a proven track record of success. The kind of person we are looking for is action-oriented, entrepreneurial, adaptable, innovative, and self-directed.

This individual will participate in creating a thriving culture of philanthropy at the SPCA Serving Erie County by increasing awareness and support of our organization. This is achieved by being knowledgeable and supportive of SPCA programs and events, sharing your passion for service to animals and people within our community, and serving as an inspiration by providing an exemplary level of animal care and guest service.

If this sounds like you, please send your resume to kristen@straussgroup.com or call Kristen le Roux / Randy Strauss confidentially at (716) 631-3200. Thank you.

StraussGroup / Performance Management Partners